



# Chain of Responsibility Policy Document



“**The Plum Grove Group**” refers to Plum Grove and its subsidiaries, including but not limited to Agrigrain Pty Ltd, Agrigrain (Coonamble) Pty Ltd and Castlemac Traders Pty Ltd.

## OBLIGATION

Chain of Responsibility (CoR) is a nationally legislated compliance and enforcement program that recognises transport law as a shared responsibility and aims to improve safety throughout the entire supply chain and across the broader transport industry.

The CoR extends legal liability for particular road law offences to all parties who by their actions, inactions or demands exercise control or influence over parts of, or all of, the supply chain. The objective of this policy is to inform all company employees of their responsibility to abide by all National, State or Local regulations or laws regarding on-road and on-site compliance, in particular, but not limited to;

- *Heavy Vehicle National Law (HVNL) Act 2012;*
- Road and Maritime Services NSW;
- *Road Traffic (Vehicles) Act 2012 (WA)*
- Main Roads WA Heavy Vehicle Regulations;
- *Heavy Vehicle National Law Act 2012 (QLD);*
- QLD Department of Main Roads;
- State Road Traffic Regulations - including load restraint and mass;
- Load Restraint Guide Second Edition 2004.

## RESPONSIBILITY

This policy covers all Plum Grove Group employees, contractors and visitors involved in any of the below activities;

- Consigning;
- Packing;
- Loading and unloading;
- Driving, or operating;
- Receiving;
- Scheduling.

CoR requirements are not limited to those directly performing the above tasks, but also to any party that may influence behaviour through interaction. Each party in the CoR must ensure, so far as is *reasonably practicable*, the safety of the transport activities relating to the vehicle. This duty cannot be contracted out.

Document Reference	Owner	Reviewed by	Approved by	Date
CoR Management Plan	WHS/HR Manager	Risk and Compliance Committee	Managing Director	September 2018

Plum Grove Group employees must not:

- Make demands that would knowingly cause a breach of legislation;
- Force, persuade or encourage a breach of National, State or Local regulations or laws, Industry standards or general road rules; or
- Provide false or misleading information that could cause a breach of CoR legislation or any relevant Plum Grove Group Policy.

Every individual within the supply chain must be able to demonstrate that all reasonable steps were taken to ensure the driver or operator of the vehicle had the ability to perform their duties without breaching National, State or Local regulations or laws regarding on-road and on-site compliance.

## **EXPECTATION**

The Plum Grove Group Chain of Responsibility Policy incorporates the following in full, as outlined in one or several of the aforementioned Laws and Regulations:

- Mass and Dimension Limit management, and Load Restraint compliance;
- Vehicle compliance and maintenance programs;
- Fatigue management, including rosters and scheduling;
- Speed management;
- Drug and Alcohol, and driver health;
- Documentation and training;

The Plum Grove Group expects that all parties involved throughout the entire road transport supply chain take every precaution to ensure:

- All necessary steps, as far as is reasonably practicable, are taken to prevent a breach of this Policy;
- All parties with responsibilities or activities that affect compliance with road transport laws are held accountable for any breach caused as a result of their action, inaction or demands.

The Plum Grove Group will assist, where practical, with information and guidance to all parties involved on the current and ongoing Chain of Responsibility legislation.

## **REVIEW**

This policy will be reviewed on an annual basis by the Risk and Compliance Committee and approved by the Managing Director as delegated by the Board.

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